

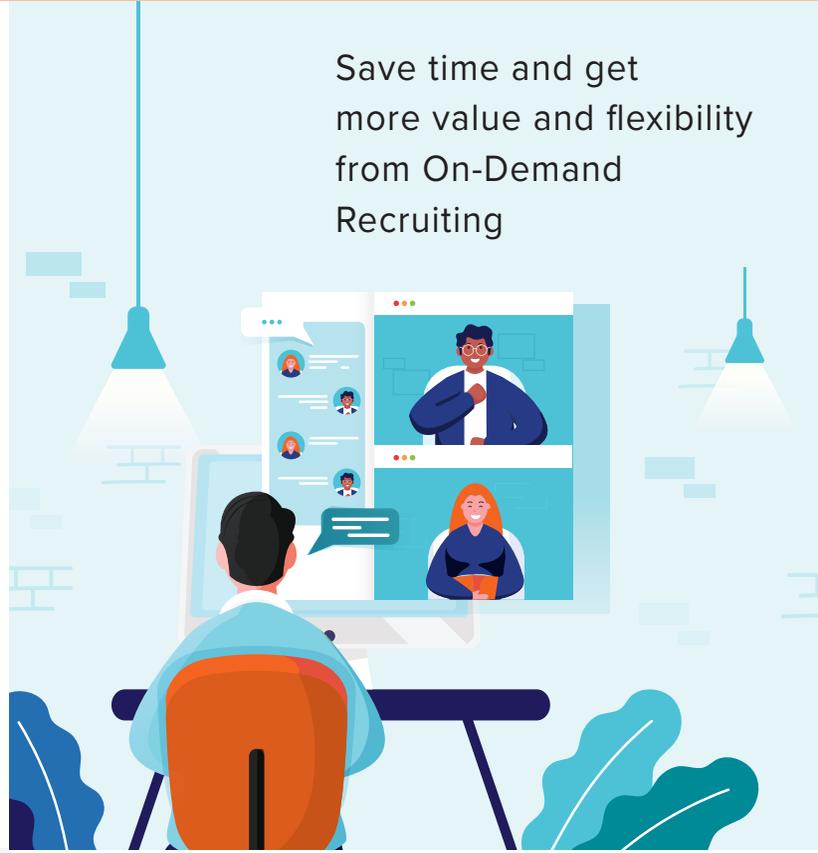
Recruiting-as-a-Service™

A first of its kind, we're transforming an entire industry
 As an editor-approved firm in SHRM's vendor directory, We pride ourselves on the ability to provide unparalleled services and fill a niche in the recruitment industry.

The Sourcery is evolving talent acquisition by providing the benefits of an in-house Talent Acquisition (T.A.) team, but on-demand, and with the efficiencies you would expect from an external agency, inclusive of fine-tuned processes, workflows and SLA's.

When headcount needs spike and hiring managers need top candidates now, The Sourcery is able to plug into your existing Systems -- like an extension of your in-house team. You can allocate dedicated resources from us to help reach your hiring goals.

The Sourcery takes sourcing, screening and collecting feedback off your plate and lets you focus on closing your favorite candidates.



Save time and get more value and flexibility from On-Demand Recruiting

The Sourcery

Contingent Agency



COST PER HIRE



\$\$/Hr

Using our industry leading RaaS processes, you are only invoiced for time spent recruiting on your behalf.

20-30%

Contingent firms charge up to a third of 1st-year salary. Agency fees from \$30-50K for 1 mid-level position add up quickly!



PRE-SCREENING



Time = \$\$

Time is money. Our RaaS model effectively vets candidates specifically for your search and reduces the time suck of combing through unqualified submittals.

100s

Agencies pride themselves on their large ATS's, but that candidate pool was not built for your search. This creates a bottleneck of resumes at the top of the funnel you need to manage.

ON-DEMAND RECRUITING

TRANSPARENCY

From kick-off to project completion, we provide visibility into our entire process.

EFFICIENCY

Best-in-class tools and databases, along with Agile-based Project Management.

REPORTING

Dynamic reporting provides insights into your project, taking the guesswork out of recruiting.

SEAMLESS

Integration with in-house teams and processes. Able to plug into existing ATS and replicate client workflow.

SCALABLE

On-demand and available to ramp up or down to best maximize your recruiting budget and needs.

FULL-SERVICE

A dynamic team of experts providing sourcing, recruiting, brand marketing, and project management.

Trusted by top brands:







+ many more